



victorian refugee
health network

2022–2027 Strategic Plan

The Victorian Refugee Health Network (VRHN) aims to ensure that all people from refugee or asylum seeker backgrounds in Victoria have timely access to appropriate services and other resources required to build and maintain health and wellbeing.



Our Vision

People from refugee and asylum seeker backgrounds have timely access to appropriate services and other resources required to build health and wellbeing in Victoria.

Our Mission

Collaborating to create health equity for people from refugee and asylum seeking backgrounds in Victoria.

Our Values

We aim to build trust and confidence, promote wellbeing, and achieve the best possible outcomes by:

Collaboration

Working together, supporting and engaging the sector in all aspects of what we do.

Responsiveness

Monitor the health needs within the community and provide timely and comprehensive responses.

Accountability

We will be accountable to the Network's members, and to all people from refugee and asylum seeker backgrounds in Victoria.

Advocacy

We aim to shape and influence health and wellbeing policies to meet the needs of people from refugee and asylum seeker backgrounds in the community.

Transparency

We will foster trust and open communication to nurture a spirit of collaboration.



Our Strategic Priorities

Our strategic plan was developed with the support of a deliberative panel comprising people of refugee and asylum seeker backgrounds, frontline clinicians, and senior health service leaders. Through a deliberative engagement process the panel shaped recommendations of four strategic priorities.



1

Appropriate and Accessible Systems and Services

Priority areas include:

- Disability
- Health Services
- Rural & Regional focus

2

Mental Health and Wellbeing

Priority areas include:

- Represent community needs in sector reforms
- Mental health & well-being projects

3

Community and Partnerships

Priority areas include:

- Health & wellbeing partnerships
- Consult & engage community expertise

4

Workforce Development and Best Practice

Priority areas include:

- Bicultural workforce & language services
- Specialist workforce development
- Cultural competency accreditation

How do we achieve our strategic priorities?

Our strategic priorities will be achieved under each domain by improving the coordination and collaboration among health and community services and influencing policies for more accessible and appropriate health services for people from refugee and asylum seeker backgrounds.

